

Comparison Table of New and Old Privacy Policy

Before Revision	After Revision
<p>1. Personal Information We Collect [Items of Personal Information to be provided]</p> <ul style="list-style-type: none"> when the party enters into a service agreement for the use of the Services (“Contracting Party”) is a legal entity, organization, or sole proprietor (collectively, “Entity”): The representative’s name of the Entity, and its contact person’s name, email address, and phone number. Email addresses, and usernames of individuals chosen and approved by the Contracting Party as users of the Services (“End Users”). when the Contracting Party is an individual person: The Contracting Party’s name, email address, physical address, phone number, and payment information (billing information, credit card information, and bank account information). 	<p>1. Personal Information We Collect [Items of Personal Information to be provided]</p> <ul style="list-style-type: none"> when the party enters into a service agreement for the use of the Services (“Contracting Party”) is a legal entity, organization, or sole proprietor (collectively, “Entity”): The representative’s name of the Entity, and its contact person’s name, email address, and phone number. Email addresses, usernames of individuals, <u>job titles, and industries</u> chosen and approved by the Contracting Party as users of the Services (“End Users”). when the Contracting Party is an individual person: The Contracting Party’s name, email address, physical address, phone number, payment information (billing information, credit card information, and bank account information), <u>and workplace information (company name, company email address, job title, and industry).</u>
<p>5. Disclosure of Personal Data</p> <p>5.4 Notwithstanding 5.3, the Company may provide personal data handled by the Company to third parties located in foreign countries as specified below:</p> <p>Newly established</p>	<p>5. Disclosure of Personal Data</p> <p>5.4 Notwithstanding 5.3, the Company may provide personal data handled by the Company to third parties located in foreign countries as specified below:</p> <p><u>HubSpot, Inc.</u></p> <ol style="list-style-type: none"> <u>Name of the foreign country: the United States of America</u> <u>Information on the personal information protection system in the foreign country obtained by appropriate and reasonable methods: Please refer to the information on the system in the United States (Federal) published by the Personal Information Protection Commission. https://www.ppc.go.jp/files/pdf/USA_report.pdf</u> <u>Information on the measures taken by the third party to protect personal information: We have executed an appropriate agreement with the third party regarding the protection of personal information to ensure the security of personal information.</u>

Updates:

- [June 1st, 2009](#)
- [January 7th, 2016](#)
- [November 29th, 2016](#)
- [March 1st, 2018](#)
- [May 24th, 2018](#)
- [January 12th, 2021](#)
- [April 1st, 2022](#)
- [February 1, 2023](#)
- November 19, 2024

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- November 19, 2024
- [September,29,2025](#)